ENGAGE, EQUIP, RELEASE

Our mission is to engage, equip & release you to be the hope of Christ in your world

WE CAME TOGETHER TO START A FAMILY
WE ADDED CHILDREN TO THE FAMILY

WE MULTIPLIED FAMILIES
See people as *more* than followers

See people as *disciples* with the capacity to *reproduce* more disciples

**DISCIPLE**

And what *you* have heard from *me* in the presence of many witnesses entrust to *faithful men*, who will be able to teach *others* also.

*II Timothy 2:2*
PAUL’S METHOD

Rooted in relationships rather than programs

NOTE: 73% of Jesus’ time was invested in 12 men

IDENTIFY YOURSELF

- I am intentionally investing my life in others as Jesus did to multiply and release disciple-makers who make disciple makers who make disciple makers

- I am primarily focused on making and growing disciples through programmatic strategies and public teaching

- I am struggling to be intentional about making disciples
SHARPEN YOUR CONVICTIONS

Why should you focus on making disciples?

What is a disciple?

How will you make disciples?

Who will make disciples?

Where will we make disciples?

WHAT IS A DISCIPLE?

Mathew 4:19

“Come, follow me”

“I will make you”

“Fishers of men”
WHAT IS A DISCIPLE?

Mathew 4:19

Someone who follows Jesus
Is being changed by Jesus
Makes disciples like Jesus

DISCIPLE MAKING

“People intentionally entering into relationships to help others follow Jesus, become more like Jesus, and make disciples like Jesus”
KEY THOUGHT

Effective disciple making is not about curriculum. It’s about one person learning from one person what it looks like to follow Jesus. Our entire future as a church depends on our ability to raise up disciples who can make disciples. It’s the one thing Jesus said would advance His mission.

God’s method is people not programs

QUESTION: How many of you used a curriculum or program to raise your kids?

THE PROBLEM

We tend to focus on teaching – transfer of knowledge

We need to focus more on training – changing attitudes & behavior
Disciple making happens best in a relational context of 2-3 people.

**DISCIPLE MAKING**

- It must be **intentional** (clear path)
- It must be **modeled** (share & celebrate)
- It must be **reproducible** (your disciple can make another disciple)

**KEY SHIFT**

From a **menu** of programs to a **path** for disciple making.
"Next Steps" Discipleship Pathway

- Explore Faith
- Starting Point
- Baptism
- The Walk
- Get Rooted
- Get Involved
- Life Groups
  - Serving
  - Outreach
- Ministry Roles
- Join the Mission
- Multiply
  - Multiply P3
- Growth in Loving Others
- Growth in Loving God
KEY: REPRODUCIBLE PROCESS

CLARIFY THE MOVEMENT

MEASURE THE MOVEMENT

CELEBRATE THE MOVEMENT

CLEAR PATH

Spiritually Dead

Infant

Child

Young Adult

Spiritual Parent
### SPIRITUALLY DEAD

<table>
<thead>
<tr>
<th>Trait</th>
<th>Need</th>
<th>Task</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unbelief</td>
<td>To be born again</td>
<td>Share Your life, your story &amp; the Gospel</td>
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</table>
### INFANT

<table>
<thead>
<tr>
<th>Trait</th>
<th>Need</th>
<th>Task</th>
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<tbody>
<tr>
<td>Ignorance</td>
<td>Growth</td>
<td>Share Life, truth &amp; new habits</td>
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</table>

### CHILD

<table>
<thead>
<tr>
<th>Trait</th>
<th>Need</th>
<th>Task</th>
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</thead>
<tbody>
<tr>
<td>Selfishness (consumer)</td>
<td>New Focus God &amp; Others</td>
<td>Connect to God, Small Group &amp; Purpose</td>
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</table>
### YOUNG ADULT

<table>
<thead>
<tr>
<th>Trait</th>
<th>Need</th>
<th>Task</th>
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</thead>
<tbody>
<tr>
<td>Service (contributor)</td>
<td>Opportunity To engage in ministry</td>
<td>Equip</td>
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</tbody>
</table>

### SPIRITUAL PARENT

<table>
<thead>
<tr>
<th>Trait</th>
<th>Need</th>
<th>Task</th>
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<tbody>
<tr>
<td>Intentionality</td>
<td>Reproducible Process To make disciples</td>
<td>Mentor &amp; Release</td>
</tr>
</tbody>
</table>
WHO WILL MAKE DISCIPLES?

Who are you discipling to disciple someone else?

Don’t think programs. Think relationships.

Focus on 2x4 approach

YOUR PERSONAL CULTURE

Integrate

Belief & Life

Make

Disciples

Champion

Disciple Making
EFFECTIVE PROCESS

Focuses on **relationships** rather than **programs**

Uses **methods** that facilitate **access to** the life of the **disciple maker**

Uses **Curriculum** that emphasizes:
- Inductive Bible study
- Application of the Bible
- Reproduction
- Movement

EFFECTIVE STRUCTURE

- **Triads or Quads**
- **Group Covenants**
- **Biblical Content**
- **Logical Sequence**
- **Focus on head, heart & hands**
- **Clear Path**
Percentage of people in disciple making relationships

Number of disciples who are making disciples

Number of people advancing from one stage to the next

Number of disciple makers

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**Key Shifts**

**CHURCH CULTURE**

- Reaching to Making
- Informing to Equipping
- Activity to Relationships
- Accumulating to Deploying
- Program to Purpose
COMMITMENT

Declare Disciple Making to be the core mission of your church
1. Pray weekly for disciple making
2. Envision disciple making as your primary focus
3. Make decisions & spend money through the filter of disciple making
4. Leaders engage in disciple making
5. Streamline the programming of the church
6. Clearly define and use common language

COMMITMENT

7. Equip & mobilize everyone
8. Establish a clear path
9. Train every leader to use the same model and metrics
10. Share stories of formerly lost people now making disciples
11. Publicly commission disciple makers
12. Include disciple making as a core component of the membership process
GREAT RESOURCE

Shift the culture of your church

Put disciple making at the core of your ministry

Develop Leaders

Shift from...

**Free agency >>> Farm system**

**PAUL:** Had one option. He had to develop leaders from the harvest.
1. He did not focus on attracting people
2. He focused on investing in people

I do. You watch.
Baptized
Mark 1:16-20
“Follow Me”
Leader Directs

I do. You help.
Given Authority
Mark 3:13-15
“Learn from Me”
Leader Coaches

You do. I Watch.
Released
Mark 16
“Go for Me”
Leader Releases
(Command to reproduce)

You do. I help.
Sent w/ accountability
Mark 6:7-13
“Imitate Me”
Leader Supports
Brainstorm

What could happen in your church if you doubled the number of leaders?

DO YOU HAVE A PATH FOR LEADERSHIP DEVELOPMENT?
KEY LEVELS

<table>
<thead>
<tr>
<th>Lead</th>
<th>Yourself</th>
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<tbody>
<tr>
<td>Lead</td>
<td>Others</td>
</tr>
<tr>
<td>Lead</td>
<td>Team or Group</td>
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<tr>
<td>Lead</td>
<td>Leaders</td>
</tr>
<tr>
<td>Lead</td>
<td>Ministry</td>
</tr>
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</table>

Where do I start?

DEVELOP LEADERS

The 5 practices of a hero maker
**Principle 1:** Move from addition to multiplication thinking

**The Shift**
- Ministry happens through my leadership
- Ministry happens through multiplied leaders

“Follow me and I will make you fishers of men”

**Principle 2:** Give Permission

**The Shift**
- Seeing what God can do through my own leadership
- Seeing what God can do through the leadership of others

“As the Father sent me – I send you”
KEY PRACTICES
FLIP THE FUNNEL

• Affirmation
• Confirmation
• Encouragement

Acts 1:8
• You can do this
• I believe in you
• See in others what they don’t see in themselves

KEY PRACTICES
ICNU CONVERSATIONS

“SPEAK INTO SOMEONE’S POTENTIAL INSTEAD OF THEIR PERFORMANCE”

DON’T SETTLE FOR BEING THE LEADER. BE THE LEAD PERMISSION GIVER
BE A RIVER

You can be a catch basin and all leadership responsibility stays with you

You can allow responsibility and authority flow through you to others – giving life to everything downstream
**Principle 3: Multiply Disciples**

**The Shift**

- Sharing what I know to add followers
- Sharing what I’ve learned in a way that multiplies leaders

“Jesus and his disciples went out – where he spent time with them”

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**JOSHUA’S MEN**

**THE GOAL:** To expand their capacity as men

**What did I look for?**

- Teachability
- Spiritual Velocity
- Relational Intelligence
Principle 4: Activate Gifts

The Shift

• Ask God to bless my gifts

• Ask God to bless the people I release

"Go and make disciples"

I do. You watch.
Baptized
Mark 1:16-20
"Follow Me"
Leader Directs

I do. You help.
Given Authority
Mark 3:13-15
"Learn from Me"
Leader Coaches

You do. I watch.
Released
Mark 16
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Leader Releases
(Command to reproduce)

You do. I help.
Sent w/ accountability
Mark 6:7-13
"Imitate Me"
Leader Supports
Commission People – *We are for you*

Release them to do God’s work

- Lay on hands
- Pray for God’s blessing on their ministry
- Residency Programs

“Go and make disciples”

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**Principle 5: Build the Kingdom**

**The Shift**

- Count who shows up at my thing
- Count the leaders who go out and do God’s thing

“Seek first the kingdom of God”
How do you measure the success or effectiveness of your church?

How could you measure kingdom growth?
MICRO NETWORKS

4-5 churches coming together for Kingdom impact

• Develop leaders
• Revitalize churches
• Plant churches
MICRO NETWORKS

Radical minimums

- Meeting together
- Prayer
- Doctrinal agreement
- Mission focus
- Resources

Week of Prayer - EveryEthne